

Discovery Children's Centre Inc.
Strategic Plan
2015-2020

Following is a highlight of the main categories used to thematically identify Discovery's priorities for the next five years. Along with these over-arching priorities, our planning team also selected several strategies that more clearly define these priorities. We have included these as well. The planning team also identified yearly activities that would be worked on to help move us towards the goals we have set. Our progress on these activities will be closely monitored at our regular Board meetings.

Our hope is that this information will assist you as our community partners, in being more informed of our work and perhaps even finding ways to partner with us on some of these activities. We welcome your feed-back. rblatz@discoverycc.com

1. Strengthening Team Engagement

- a. Increase salaries of staff.
- b. Create a balance and sustainable workload environment within the administration team.
- c. Add a more formal component of continuing education to our work (internal).

2. Growing Strong

- a. Explore possible supports to offer staff, parents and/or children who are struggling with aggressive behaviors.
- b. Enhance the level of health of the children through nutritional improvements.

3. Nurture in Nature

- a. Continue to improve the access and quality of the on-site outdoor environments for children.
- b. To open up a 5 day/week Forest Nature child care program.

4. Home Sweet Home

- a. To gain great control of the building and grounds that we occupy.

5. Branching Out

- a. Explore possible opportunities to address our long waiting lists; consider changing mandate from local to city wide.
- b. Develop website to promote and communicate with our key stakeholders.
- c. Add a component of continuing education to our work (external).

Ron Blatz
Executive Director